

2015 Pension Summit **Speaker Profiles**

Opening Speaker

Mitzie Hunter, MPP

Mitzie Hunter is the Associate Minister of Finance, responsible for pension reform and the MPP for Scarborough-Guildwood.

Mitzie Hunter understands our community and the power of working together. A lifelong citybuilder, she is passionate about unlocking the city's potential by ensuring fair and inclusive access to employment and prosperity

As the former CEO of the Greater Toronto CivicAction Alliance, Mitzie worked to solve some of our toughest social, economic and environmental challenges. She was also previously the Chief Administrative Officer (CAO) of the Toronto Community Housing Corporation, Vice-President with Goodwill Industries and a Regional Director at Bell Canada.

Mitzie and her family immigrated to Canada from Jamaica in 1975. She grew up in Scarborough, graduated from U of T (Scarborough Campus) with a BA, and recently completed her MBA from the Rotman School of Management.

As part of Kathleen Wynne's team, Mitzie will bring people together to solve problems, and to create jobs and opportunity in our community.

Panel

Moderator: Randy Bauslaugh, McCarthy Tétrault

Randy Bauslaugh leads McCarthy Tétrault's national Pensions, Benefits & Executive Compensation practice. He has been involved with many of the leading pension and benefit cases over the past 30 years. He has experience advising on many critical matters relating to plan governance, plan mergers, restructurings and conversions, surplus repatriation, and deficit management.

Mr. Bauslaugh is immediate past chairperson of the International Pension and Employee Benefits Lawyers Association; a member of the editorial advisory board of Benefits and Pensions Monitor; former member of the MEPP Consultation Committee of the Financial Services Commission of Ontario, held leadership positions in the CBA, OBA, the Canadian Pension

and Benefits Institute; former Chair of the HR Committee of the Board of Directors of the Canadian Cancer Society, former President and Board member *emeritus* of Theatre Direct Canada; and is a member of the Finance Committee of the Canadian National Exhibition Association.

Mr. Bauslaugh is listed in the Canadian Who's Who, International Who's Who Legal, Chambers Global: The World's Leading Lawyers for Business, The Lexpert/American Lawyer Guide to the Leading 500 Lawyers in Canada, The Best Lawyers in Canada, The Canadian Lexpert Legal Directory as a "most frequently recommended" practitioner in pensions and employee benefits the Federated Press Directory of Professionals.

Jillian Kennedy, Mercer

Jillian Kennedy is a Principal in Mercer's Investment Business. She is responsible for leading the development and execution of Mercer's growth strategy for its Canadian Defined Contribution Business. She is also a member of the Defined Contribution Consulting specialist team.

Jillian's main practice area is the design, implementation and ongoing monitoring of defined contribution (DC) plans. She has extensive experience in designing and benchmarking DC plans, conducting investment manager and service provider reviews, and developing appropriate governance and investment structures for these plans. Jillian also assists clients with general best practice expertise and information.

Jillian has been with Mercer for over eight years and in the industry for over 15 years.

Ozma Mirza, Nielsen

Ozma Mirza provides national leadership on Nielsen's Compensation, Benefits & Pension programs. She recently completed an extensive project involving Pension harmonization at Nielsen which resulted in design changes and process improvements. Ozma has broad and diverse experience in compensation design, management and execution, pay equity compliance and maintenance. She also has experience in M&A activities as they relate to Compensation, Benefits & Pension Plan integration and change management. Ozma is a graduate from the University of Toronto with a Bachelor's degree in Industrial Relations and Economics. She will bring a plan sponsor's perspective regarding the ORPP.

Joe Nunes, Actuarial Solutions Inc.

Joe Nunes is a Fellow of the Canadian Institute of Actuaries, the Society of Actuaries and a graduate of the Math program at the University of Waterloo. Upon graduation, Joe joined Mercer in Toronto where he worked for seven years before spending the next three years in a small insurance brokerage and consulting firm in Scarborough. In 1998 Joe co-founded Actuarial Solutions Inc. and has been its President since that time.

For his entire career, Joe has worked in the area of pensions, gaining experience along the way in funding, accounting, plan design, merger and acquisition, and defined contribution programs. Joe also serves the legal community as an expert witness in matters relating to pension plans.

An infrequent public speaker, Joe is most likely to be found sharing his thoughts in writing, and you may have heard his voice through industry publications or his Blog.

Yanik Paquin, Desjardins Insurance

Yanik will provide a service provider's perspective regarding the ORPP. As former committee member to present a Memoire to the Quebec Government before the introduction of the VRSP Bill (i.e. Qc's PRPP), Yanik will impart how the province of Quebec dealt with the reality of *Under Savers*. Over the past three years, Yanik has played a key role in implementing the VRSP offer. Yanik also acquired numerous years of experience working for CAP service providers, namely insurance companies and consultant firms.

Yanik Paquin holds a Bachelor's degree in Actuarial Mathematics from the Université de Montréal and a Masters in Business Administration (MBA) from the Hautes Études Commerciales (HEC) Graduate school. He is an Associate of the Society of Actuaries (ASA) and a professor at the Université du Québec à Montréal (UQAM).